



# Reshaping Reentry

Safer Foundation Annual Report 2018



**SAFER**  
FOUNDATION<sup>SM</sup>  
A Road to A Better Future

## SAFER IMPACT

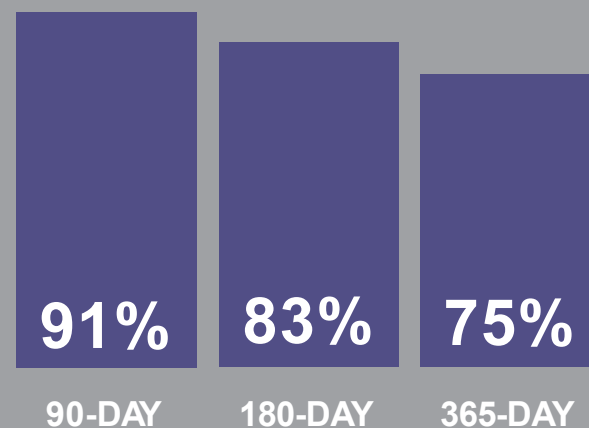
# Safer at-a-glance

Work is a cornerstone of our humanity, the very foundation on which we build a meaningful life. Here is a snap shot of the individuals we helped find work last year.

### Safer Outcomes



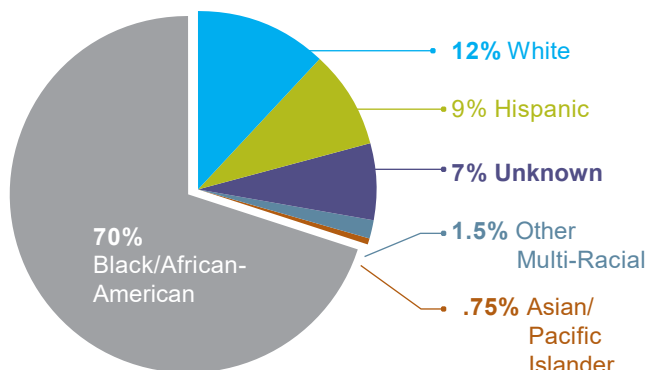
### Job Retention Results



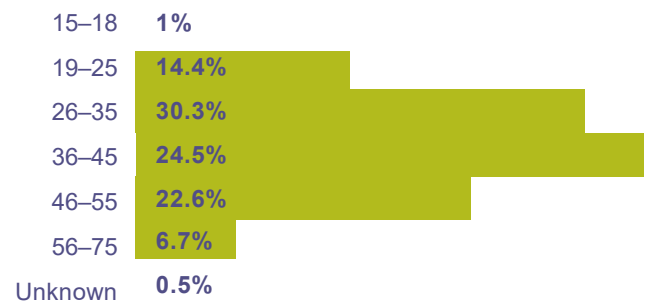
Community Service  
Hours: 9,838

### Client Demographics

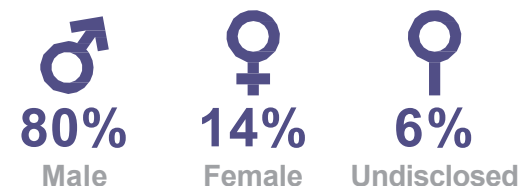
#### Race



#### Age



#### Gender



Dear Friends,

It gives us great pleasure to submit to you the Safer Foundation Annual Report for FY18. Our theme this year is Reshaping Reentry! We chose Reshaping Reentry because we have been hard at work reshaping Safer Foundation, to better serve our clients by providing a holistic set of programs and services. Our clients reenter the community after detention in a local jail, diversion or deferred prosecution from a specialty court and finally upon release from incarceration. Safer Foundation provides critical services at each of these intercept points in the justice system.

During the past year, Safer Foundation provided evidence-informed employment & training interventions; expanded supportive services including substance use disorder education and treatment in the community; expanded our violence reduction programs and increased the availability of vocational credential programs & apprenticeship opportunities.

Through Safer Foundation's Pivotal Staffing Services and Reconstruction Technology Partners (RTP) subsidiaries, we are becoming one of the largest employers of people with records. Former Safer Foundation clients are now working in RTP to rehab houses in high violence communities. Our newly launched "Clean City Crews" are also working to clean neighborhoods in Garfield Park, Lawndale, Englewood and Homan Square. Clean City Crew members become knowledgeable about operating equipment & tools used for cleaning & lawn care services.

This year, Safer Foundation expanded our violence reduction programs by launching Working |4| Peace. Working |4| Peace builds upon the violence prevention work Safer has done with Project Safe



Neighborhoods, the Chicago Police Department's violence reduction strategy for more than 5 years. Through Working |4| Peace, we partner with community hospitals to engage non-fatal gunshot victims in programs and services to break the cycle of violence.

This year, we were very excited to launch the Safer Treatment Center (STC). STC supports individuals with behavioral health needs that represent barriers to their success in employment and other areas of life.

Safer Foundation is honored to be at the forefront of Reshaping Reentry. We are on the leading edge of the effort to address the social determinants of incarceration and recidivism. Reducing incarceration and recidivism requires a convergence of actions to address employment, behavioral health, housing and policy barriers. Reshaping reentry is needed to make the individual and systemic impacts required for sustained positive change in the lives of our clients.

Thanks for your support of our efforts to help our clients on the road to a better future!

Victor Dickson  
President & CEO

Cecily Mistarz  
Board Chair

SAFER FOUNDATION

# Safer Services Overview

**Safer Foundation is engaged in an evidence-based practices (EBP) approach to evaluate and refine the way we do business. Our service model is an holistic approach to serving our clients.**

Communities across the nation and here at home are seeing an increase in people with arrest and conviction records. Their needs for employment, skills development, housing, treatment and emotional support are greater than ever. Also, the workplace is more dynamic than ever. It is demanding more skilled labor at entry-level positions especially with the rise of technology and emerging industries.

Major changes focus on three key areas: enhancing our service model, upgrading our client services technology and empowering our staff. These changes will enable us to better serve our clients and deepen our impact.

Employment and employment-related services are still the cornerstones of our direct-service delivery system. It includes a modified job preparedness model, client-choice placement and wraparound retention services. The organization is still deeply involved in influencing legislation and social policy

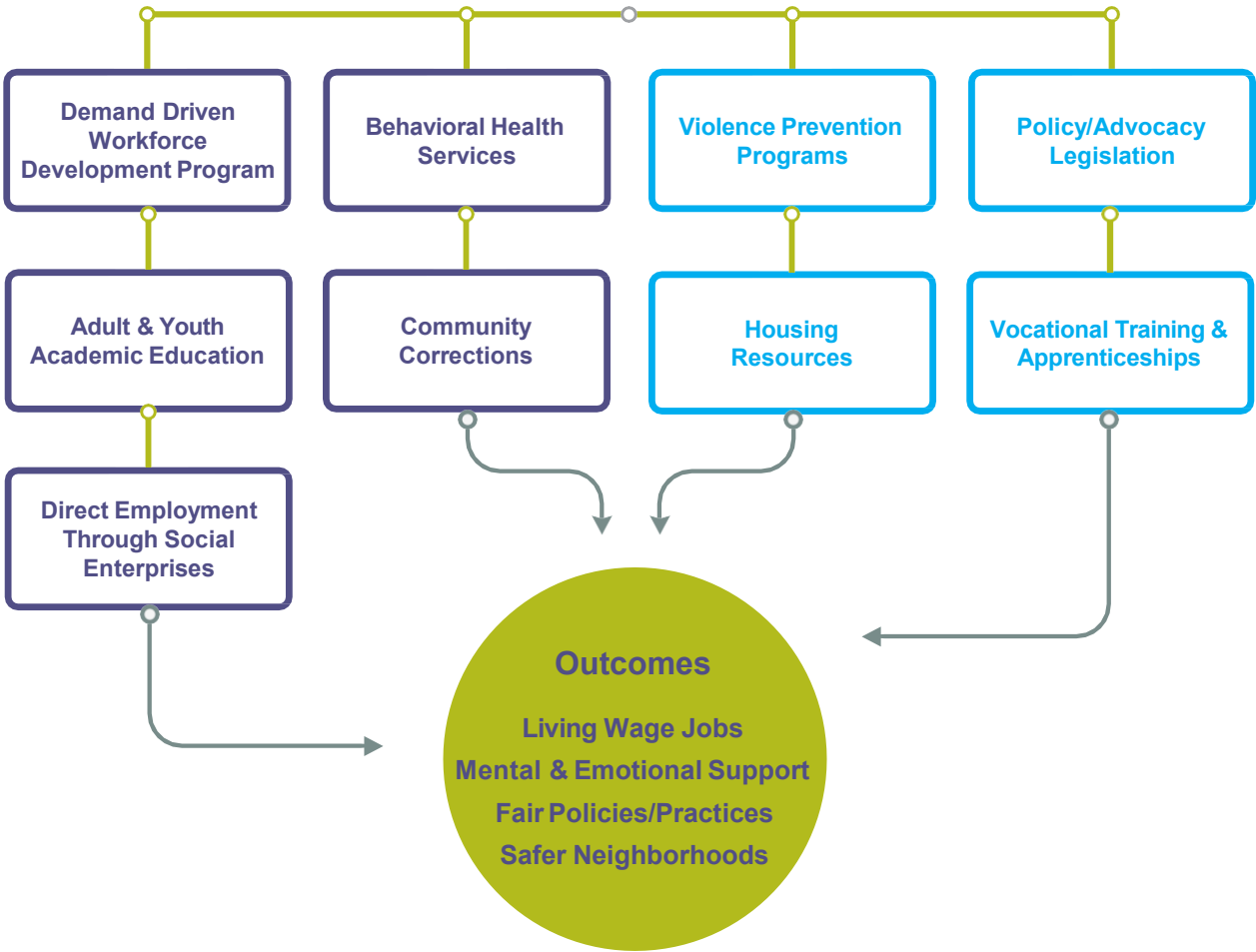
through strategic advocacy in an effort to remove systemic barriers on behalf of our clients. And we are adding housing support, behavioral health services, and violence prevention to our list of interventions in an effort to create a holistic service model to support individuals with records. We call it Safer Reimagined!



**BUILDING A STRONGER SAFER FOUNDATION!**

Personal Barriers	Systemic Barriers
Poverty	Hiring Bias
Education	Discriminatory Detention, Sentencing, Incarceration
Unemployment	Excessive Fees & Fines
Trauma	Housing Bias
Behavioral Health	Lack of Behavioral Health Resources
Housing	

Safer Interventions



## Workforce Development

**Safer Foundation's workforce development programs are the core component of our multifaceted strategy to help people with arrest and conviction records successfully reenter society and thereby reduce recidivism. It includes market & employer driven workforce training services and assistance to help clients overcome barriers to employment.**

Soldarres Evans speaks frankly about his life. A life that, as he puts it, "was a good one until I lost control of my world in 2004." Soldarres found it difficult to get a job after returning to his community. He had experience in healthcare but was unable to reenter the field. He was forced to do "odd jobs." Soldarres grew tired of moving from one job to another, working part-time in food services, and he desperately wanted a change. A friend told him he should look into the Safer Foundation.

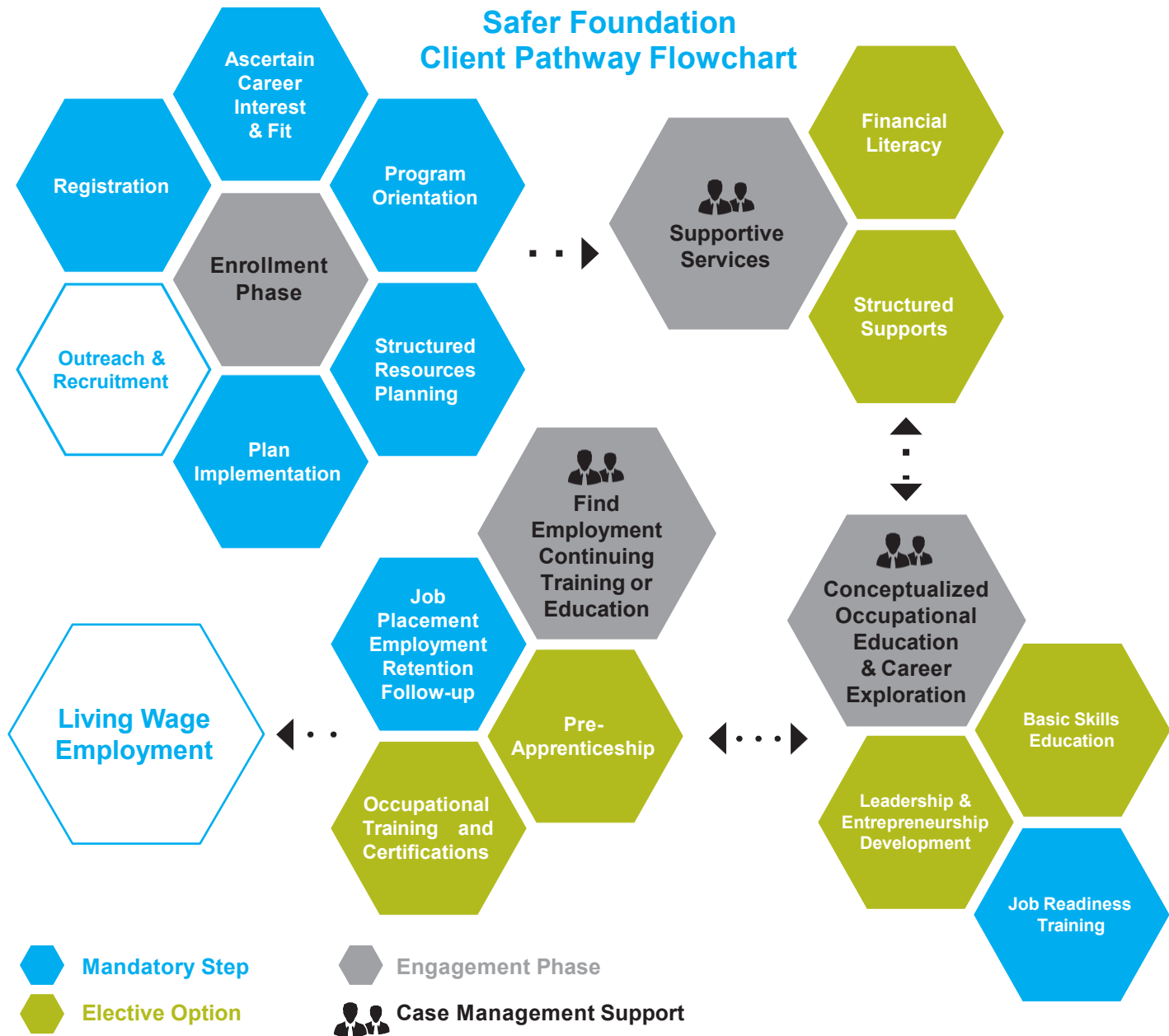
"I was tired and ready for a real change, so I went over to Safer completed my intake for the Job Readiness Program and started orientation—my life picked up like a locomotive from there!" He beams as he talks about putting together a resume he could be proud of with Case Manager Rose Gonzales, "it looked good, I mean really good, it was the first time ever I had the opportunity to look at the attributes I possess on paper like that—it sparked an excitement in me that I never felt before, I didn't know the qualities I had, until I saw them on paper."

"Taking part in the Job Readiness Program is immeasurable. I got my self-esteem back—I got my confidence back." With the help of the Safer

Foundation, Soldarres was connected with an agency that assisted him in getting nearly all of his record expunged and obtaining his health care waiver, which allowed him to work in a hospital setting. Soldarres quickly moved from working in patient transport to environmental services to being part of the surgical team as a non-clinical, anesthesia technologist. His strong work ethic, compassion for the patients and attention to detail were noticed by the director of the surgical team, where he was encouraged to take on an even more challenging role as a surgical technologist working directly beside surgeons.

He laughs with quiet pride as he talks about how he's taking his prerequisites now to complete his associate's degree as a Surgical Technologist. "I'm blown away, humbled by all the support, I have from my colleagues and the Director...my work schedule is set up around my classes, so I can maintain balance." "Safer and the Job Readiness Program, plus the support programs helped me to move and grow in ways I would've never thought possible—I'm healthy and I'm proud of where I am today. I'm excited for what the future holds, I couldn't have said that a while back."

## Safer Foundation Client Pathway Flowchart



Clients who  
enrolled in  
training programs

343

% of people with  
records employed  
by Safer

20%

Number of  
employment  
partners

300

## SAFER FOUNDATION

# Education Services

**Safer Foundation provides a variety of educational programs for our clients. Each year we help over 100 individuals gain their High School Equivalency Diploma (HSED).**

These education services help clients increase literacy and basic comprehension skills, which helps them become more marketable when searching for jobs, guides them in managing their finances and even equips them with the knowledge needed to launch their own businesses. The benefit we see is the increased self-confidence after graduating from these programs and the impact it has on their families especially their children. Safer is an official HSED testing site for the State of Illinois.

### PACE Institute

Safer's PACE Institute offers Cook County Department of Corrections (CCDOC) detainees training in adult literacy and helps prepare them for their High School Equivalency Diploma (HSED). PACE utilizes innovative teaching techniques to improve student engagement, in addition to traditional texts and methods. PACE staff and volunteers provide instruction in three core areas – Math, Writing & Reading. PACE delivers services to six divisions within CCDOC and has an independent study program.

### Youth Empowerment Program (YEP)

YEP assists court-involved youth ages 16–21 in overcoming barriers to self-sufficiency by providing them with both academic tools and job-readiness training. In response to the growing need of educational services within the juvenile population, Safer Foundation pioneered an innovative peer teaching methodology that features young people helping each other develop the skills needed to obtain a High School Equivalency Diploma (HSED), under the guidance of trained facilitators. YEP operates in Illinois & Quad Cities.

### Financial Opportunity Center (FOC)

Safer Foundation's FOC helps clients achieve economic stability and grow their personal assets. Clients are offered financial literacy workshops and are provided one-on-one access to a Financial Coach and Income Support Specialist. The Financial Coach helps clients manage debt, improve credit, understand different banking products and develop a financial plan for their future. The Income Support Specialist assists clients in accessing and maintaining available public benefits and other free or low-cost resources like health care, supplemental food assistance & energy assistance.

627

Adults Served

109

Youth Served

6,942

Units of  
Instruction

115

HSEDs  
Earned

425

FOC  
Clients





**Client's Name:** Michael White  
**Lives In:** Crete, IL  
**Time of Incarceration:** 18 Years  
**Released:** October 2016  
**Owner,** Michael's Handcrafted Luxuries

### Entrepreneurship Training

PERC (Pathways to Entrepreneurship for Returning Citizens) is a Post-Release Entrepreneurship Training Program for recently released individuals interested in starting their own business. ICIJA and CNI were the program sponsors and Safer was one of the five training providers for the program. Participant and PERC Graduate Michael White heard about the training program while visiting Safer to receive services for employment opportunities. Mr White spoke with Asante Yugen,

Safer's ASPIRE and PERC Program Manager to learn more about the training opportunity Safer offered those interested in starting their own business. Mr. White became more knowledgeable about business operations, legal structures and business financing in the PERC program. After completing the program Mr. White received a microloan for his business and obtained his business license. Since graduating from our program, Mr. White has paid off his first microloan and is currently looking for business space to expand his operations.



SAFER FOUNDATION

# Community Based Corrections

**From skills training to behavioral therapy, Safer Foundation offers a broad range of services needed to help individuals reenter the workforce and the community prior to release from the Illinois Department of Corrections.**

Safer Foundation administers two secured residential transition centers on behalf of the Illinois Department of Corrections. Safer's ATCs allow individuals to serve the remainder of their sentence in a community-based work-release setting. This gives residents the opportunity to gradually transition to community and employment prior to release to increase the likelihood of successful reentry.



*Crossroads ATC located 3210 W. Arthington in Chicago. Opened in August 1983. Capacity 429 beds.*

## Adult Transition Centers Impact

Eligible Residents Employed at Safer ATCs (83%)

Employment Retention – 87% maintained employment beyond 90-days

ATC residents earned more than \$7 million in gross wages and paid over \$700,000.00 in income taxes.

ATC residents provided 8,288 hours of community service:

- Working at churches in the community
- Working at shelters
- Helping serve food to the homeless
- Shoveling snow in the winter for our neighbors
- Clean up around the community
- Working at special events for the city



*Graduates from our North Lawndale Adult transition Center celebrate receiving their High School Equivalency Diplomas*

**Residents  
Served**



**HSED  
Achieved**



**Behavioral Health  
Services Provided**

Substance use  
education

Substance use  
treatment



**Wages**



**Taxes Paid**



SAFER FOUNDATION

## Safer Treatment Center

**Safer has historically offered Behavioral Health Services to individuals pre-release in our Adult Transition Centers. Safer is working to provide holistic services to our clients, recognizing the hierarchy of needs that must be addressed to assist clients on their pathway to employment.**

Safer Foundation now provides on-site behavioral health services to clients on their journey towards employment, economic stability, and overall upward mobility.

Safer opened the Safer Treatment Center on the west side of Chicago, providing licensed behavioral health services, Medicaid application assistance, and engagement in primary care, dental, and other benefits. These services are offered in addition to the educational and vocational services that clients are engaged in, providing additional supports either while on the job or on their pathway to employment.

### The Behavioral Health Challenge

In behavioral health, justice involvement and addiction often go hand in hand. Approximately 35 percent of referrals to addiction treatment come from the justice system.

Research shows that individuals involved in the justice system are less likely to have engaged in primary healthcare compared to the general population. Less than 25 percent of individuals with chronic conditions see a physician in the first year post-release and 80 percent report no community treatment prior to their last arrest.

Compared to the general population, justice-involved individuals are less likely to have a regular source of medical care, and more likely to have not received a routine physical check-up in over 5 years.





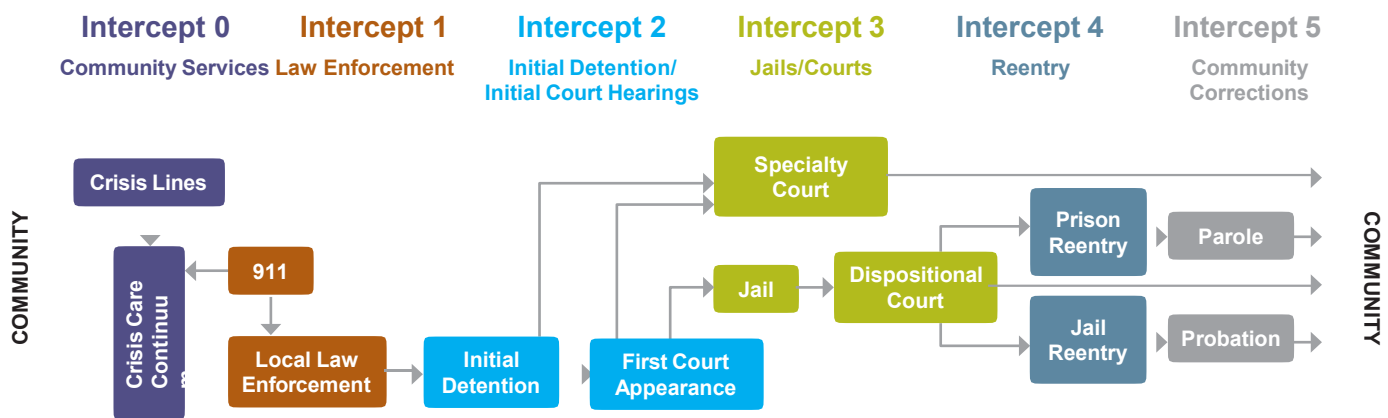
## Behavioral health services include:

- Substance Use/Mental Health Screening
- Comprehensive Substance Use Assessments and Treatment Planning
- Individual and Group Therapy/Counseling
- Drug Testing
- Medicaid Application Assistance
- Transportation Assistance (CTA or Rideshare when appropriate)
- Connection to Medical, Dental and Other Services available
- Case Management

SAFER FOUNDATION

## Impact Across the Justice System

Safer Foundation is deeply involved in helping our partners in the justice system provide alternatives to incarceration and reduced sentencing by allowing individuals involved in the justice system access to our services. We made over 13,000 contacts with Cook County Jail Detainees in preparation for bail hearings with our bond court specialists. The breath of our interventions in the justice system is depicted below.



Contacts with Cook  
County Jail Detainees

13,375

Motions to reduce bonds

363

Cook County Jail Adult Education

440

Safer Foundation  
has interventions  
at each of the  
six intercept  
points (0-5)



**Intercept 0, Entry Into The System – Community Services**

- City Of Chicago – Rebuild Affordable Housing In High Violence Districts – Safer Construction Training & Employment Program
- Safer Treatment Center
- Adult Academic Education & HSED Programs
- ACE Vocational Training & Credential Program
- Job Readiness Training & Employment Placement Program
- Safer Demand Skills Collaborative
- Job Retention & Career Planning
- Aspire Entrepreneurship Program
- Focus Housing Assistance
- Violence Reduction Programs –Working 4 Peace, VRS, Code 4 Peace

**Intercept 1, Law Enforcement/Emergency**

- Chicago Police Department –Project Safe Neighborhoods - Violence Reduction Strategy –Highest Violence Districts 3,5,7,11,12,15 & 25
- Violence Reduction Program –Safer Working 4 Peace –Partnership With Sinai Hospital Emergency Room Services
- Safer Treatment Center

**Intercept 2, Initial Detention & Initial Court Hearings**

- Public Defenders Office - Bail Hearing Preparation –Safer Bond Court Specialists
- Safer Treatment Center

**Intercept 3, Jails And Courts**

- Cook County Specialty Courts –Safer Advancing Careers & Employment Program - Deferred Prosecution Program
- Juvenile Justice Detention –Deferred Prosecution Program –Safer Youth Empowerment Program –HSED & Job Placement

- Cook County Jail - Safer Pace HSED Program For Pre-Trial Detainees
- Safer Treatment Center

**Intercept 4, Reentry**

- City Of Chicago – Rebuild Affordable Housing In High Violence Districts – Safer Construction Training & Employment Program
- Safer Treatment Center
- Adult Academic Education & HSED Programs
- ACE Vocational Training & Credential Program
- Job Readiness Training & Employment Placement Program
- Safer Demand Skills Collaborative
- Job Retention & Career Planning
- Aspire Entrepreneurship Program
- Focus Housing Assistance
- Violence Reduction Programs –Working 4 Peace, VRS, Code 4 Peace

**Intercept 5, Community Corrections**

- Illinois Department Of Corrections – Community Corrections Centers –Safer Adult Transition Centers
- Probation – Safer Advancing Careers & Employment Program
- Parole –IDOC/Safer Parole Reentry Group Program
- Safer Treatment Center

## SAFER FOUNDATION

# Policy & Advocacy

**Safer held its 17th Annual Conference “The Power of US: Inclusion, Empowerment, and Liberty” bringing together key stakeholders to provide a forum for people with arrest and conviction records through Safer’s Council of Advisors to Reduce Recidivism through Employment (CARRE) conference.**

This year’s Keynote speaker was Jeff Korzenik, the Chief Investment Strategist for Fifth Third Bank. Jeff described the benefits and advantages of hiring people with arrest and conviction records and what employers are doing on other states that could be applied in Illinois.

### Advocating for Economic Opportunity

Safer also laid the groundwork during the Conference for our work during the 101th General Assembly to keep open and grow the Healthcare talent pipeline. Under the previous administration, in 2018 the Illinois Department of Public Health decided to restrict individuals with disqualifying convictions from being able to apply for a healthcare waiver unless an employer offers a condition of employment, which puts our clients and the employers in a costly limbo of uncertainty since the outcome of a waiver petition is unknown. HB 3061/ SB 1965 will amend the Health Care Worker Background Check by expanding the list of eligible organizations—including workforce intermediaries and pro bono legal service organizations—that can request healthcare registry waivers before candidates receive job offers. The bill is up for a final vote and hopefully will become law this year!



*Honorees at our 17th Annual CARRE Conference*

### Thought Leadership—The Intersection between Criminal Justice & Public Health

As part of Reshaping Reentry, Safer has also modified its policy, strategy and advocacy efforts to align with Safer’s integrated service delivery model including workforce development, violence prevention, behavioral health, education, training, and housing services. Safer researched and published two White Papers—one focused on reentry in the State of Illinois and the other focused on reentry in the City of Chicago—that featured strategies centered on people who reside in high violence/high return neighborhoods with high poverty. “Restoring Hope, Creating Opportunity,” and “Providing Second Chances in Chicago” recommend holistic solutions—across health, workforce development, education, housing and justice—that address multigenerational “place-based” inherited poverty and calls for significant community and human capital development over sustained periods of times.



SAFER FOUNDATION

## Public Health & Safety Services

**We believe violence, in communities we serve, is a response to many factors like poverty, unemployment, disinvestment, lack of education and more.**

For many people with records, these circumstances were factors in why they were eventually incarcerated. Unfortunately, many return to the same situations after leaving prison. Safer clients reported the desire to help their community using the same method of personal and skills development that helped them. In feedback from clients, they believed if they had the support and resources they received from Safer prior to entering the system, their lives would have followed a different path.

In light of these insights, Safer launched **Working 4 Peace**. Working 4 Peace utilizes Safer's expertise and influence to help increase public safety in the neighborhoods hardest hit by

violence—which are also the high returning citizen neighborhoods.

This strategy utilizes “earn and learn” educational strategies and credential skills training to expose and prepare young adults experiencing or at risk of violence and those with arrest and conviction records, to careers in construction, woodworking/cabinetry, food services and culinary arts, consumer goods manufacturing, and audio/visual media. It is our goal to equip participants with the interpersonal skills, competencies and tools to overcome barriers to employment, lessen harms and prevent the future risk of violence.

Discouragement  
Disillusionment and  
Despair Due to Poverty,  
Unemployment and  
Other Systemic  
Barriers



Steady  
Employment,  
Financial Security,  
Stable Housing, Access  
to Mental and Physical  
Healthcare =  
Safe and Secure  
Communities

- Skill Building / Education
- Clinical and Social Supports
- Cognitive Behavioral Treatment
- Stable Jobs
- Policy and Advocacy

- Career Ladder Employment
- Credential Attainment
- Self-Confidence and Empowerment
- Wealth Building
- Spirit of Hopefulness

## SAFER FOUNDATION

# Community Engagement and Impact

Safer's community engagement program includes traveling throughout the Chicago-area to participate in our partners' community events, job fairs, legal summits and education sessions. Safer's Community Organizer delivers information on criminal justice issues, new legislation and how to access Safer services. They also assist residents in navigating criminal justice, employment and economic challenges for themselves and their families.

Safer's Mobile Services Unit (a mobile, staffed, RV) delivers program information within the community and recruits clients from target high-poverty, high-reentry communities. Safer's mobile unit allows for daily marketing in community-based locations, where project information can be discussed/ disseminated on the street with/to residents, so those in need of services can access them directly and immediately.



## SAFER FOUNDATION

# Safer Foundation Social Enterprises

**Safer Foundation launched Safer Social Enterprises<sup>SM</sup> to explore business opportunities which will enable us to achieve two primary goals 1) Create new employment opportunities for Safer clients and 2) Generate new revenues for Safer Foundation.**

Reconstruction Technology Partners (RTP), a Safer Social Enterprise, is full-service construction company that provides earn and learn opportunities for people with arrest or conviction records.

RTP provides state of the art training and apprenticeships for clients to gain in-demand construction skills & credentials. RTP provides construction industry career pathways, develops affordable housing in distressed communities and provides unrestricted revenue for Safer Foundation.

### Services:

- Residential Rehab & New Construction
- Small Commercial Rehab & Construction
- Building Maintenance & Repair Services
- Lawncare & Snow Removal Services



**Clients Hired: 21**

**Rehab Projects  
Completed: Over 10**

### Neighborhood Cleanup Program (NCP)

Safer partners with the Chicago Departments of Streets and Sanitation and Family Support Services (DSS, DFSS) to provide transitional employment to residents with prior convictions. Participants become knowledgeable about operating gas-powered Weed Whackers; mowers; hand saws; pruners; loppers; edger's; de-weeding devices; and picks

Curriculum, employment and support services are designed to enhance entrance into maintenance and landscaping careers.

## Neighborhood Cleanup Program

**50,400** community service  
hours

**60,406** bags of debris. This  
equates to over **1.8 million**  
pounds of debris removed.

## SAFER FOUNDATION

# Volunteer Engagement

**Our volunteers provided an invaluable service to the organization. They performed the following tasks in FY18:**

- Conducted mock interviews with clients
- Hosted resume workshops
- Assisted clients in gathering contact information and job leads
- Data entry of client information
- Maintained updated job board & resources information
- Cold called employers to determine if they would hire someone with an arrest or conviction record
- Administered academic and career tests
- Chaired in-house AA meetings and transported residents to AA meetings in the community
- Recruited AA volunteers for Crossroads ATC and ensured they had complete applications for easier IDOC processing
- Ensured that the AA volunteers at Crossroads ATC had the information needed to perform their services with excellence

Individuals who volunteer an average of 8 hours per week save the organization approximately \$6,800.00 each year. Of the approximately 56 individuals who volunteered for FY18, three (Taygeanna Seals, Earlene Summers, Alma Barnett) were hired as employees. We are looking forward to an exciting FY19!

## Thank You to Our Volunteers

Nira Aguilar  
Thomas Babuscio  
Landon Barber  
Michelle Barichello  
Alma Barnett  
Woodie Bennett  
Courtney Canino  
Bob Cohn  
Judy Cole  
Richard Crittenden  
Don Darling  
Eddie Davis  
Paula Duffy  
Edward Fischer

Matthew Galloy  
Eddie Gilliam  
David Gottlieb  
Steve Granzky  
Hashem Haleem  
Darryl Harris  
Kristina Hatch  
Reginald Hicks  
Raynor Hicks  
Mark Hill  
Lawrence Jager  
Thomas Johnson  
Esther Johnson  
Grazina Keeley

William Kirkpatrick  
Thomas Koll  
Stephanie Kutzen  
Gary Lundquist  
Andrea Martonffy  
Dr. David Mayer  
Ronald Miller  
Lyle Mortensen  
Edwin Perry  
Michael Pfeiffer  
Corrin Pitluck  
James Rabey  
Gail Rice  
Zayra Santos

Jane Sawyer  
Jim Schad  
Taygeanna Seals  
Joan Shapiro  
Kenneth Smith  
Dedra Smith  
Herman Stallworth  
Earlene Summer  
Greta Taraseviciute  
Howard Tatar  
Preston Tolliver  
Lesn White  
Sierra Wilson  
Jan Yourist



## SAFER FOUNDATION

# Quad Cities

Safer's newest venture in the Quad Cities is its Advancing Careers and Employment (ACE) program which enrolled its first clients in November of 2017. Joining with two other Safer locations in Chicago, this new initiative supports clients in securing education and training to enter career pathways in high growth, high-demand industries leading to long-term, stable employment.

Safer Quad Cities		
Rock Island County	7th Judicial District (JCS)/Scott County	
Employment Services	Youth Empowerment Program (YEP)	IMPACT Program
<ul style="list-style-type: none"> <li>• Job coaching</li> <li>• Employment readiness assistance</li> <li>• Referrals to community resources</li> <li>• Rapid employment engagement</li> <li>• Direct placement with area employers</li> <li>• Retention follow-up</li> </ul>	<ul style="list-style-type: none"> <li>• Academic assessment &amp; testing</li> <li>• Basic skills instruction</li> <li>• HiSet pretesting</li> <li>• Job readiness training &amp; career exploration</li> <li>• Job shadow and class audits</li> <li>• Life skills training</li> <li>• Community service opportunities</li> <li>• Tours of local colleges/training programs</li> <li>• Assistance enrolling in post-secondary training programs</li> </ul>	<ul style="list-style-type: none"> <li>• Individual, group, and family counseling/therapy</li> <li>• Recreational and cultural enrichment activities</li> <li>• Community service opportunities</li> <li>• Referrals to supportive services</li> <li>• Job readiness and career exploration</li> <li>• Aggression Replacement Training (ART)</li> </ul>

### YEP

**60** Served/Enrolled  
**20** HSEDs Obtained  
**24** Job Starts  
**77%** Successful Follow-up (at the 12 mo. point)

### IMPACT

**42** Served/Enrolled  
**900** Hours of Service to the Community  
**132** Aggression Replacement Sessions  
**7** Successful Graduates  
**71%** Successful Follow-up (at the 6 mo. point)

### Employment Services

**203** Served/Enrolled  
**194** Job starts  
**\$11.26** Average wage  
**70%** retention rate (30 day)

### ACE

**36** Served/Enrolled  
**24** Engaged in Job Readiness Training  
**4** Job Starts  
**\$12.55** Average Wage

### Quad Cities Advisory Board

#### Chair

**Judy Wurdinger**  
 Central High School

#### Vice Chair

**Rex Hutchison**  
 Retired - Davenport Community Schools

#### Secretary

**Barb Jakubowski**  
 Retired - Lexus of Quad Cities

#### Board Members

**Cpl. Hank Jacobsen**  
 Davenport Police Department

**Ken K.V. Dahl**  
 Dahl Ford

**Veronica "Roni" Pianca**  
 Ruhl & Ruhl Realtors

**Darryl Tayborn**  
 Arconic

**Amy Herrig**  
 Eastern Iowa Community College (EICC)

**Elesha Gayman**  
 Habitat for Humanity

**Jeffery Jackson**  
 Northwestern Mutual

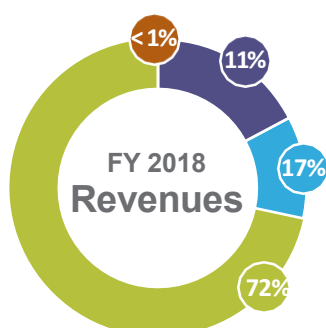
**Dr Grant Tietjen**  
 St. Ambrose University

**Susan Marty**  
 Community Member - St. Paul Lutheran Church

# Financial Summary

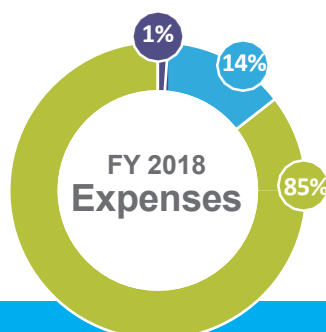
## CONSOLIDATED STATEMENTS OF ACTIVITY (2018)

Year ending June 30



### REVENUES AND OTHER SUPPORT

● Government Contracts	\$	19,547,350
● Contributions and Grants	\$	2,972,821
● Rent/Other Income	\$	4,763,809
● Investment Income	\$	5,069
<b>Total Revenue</b>	<b>\$</b>	<b>27,289,049</b>



### EXPENSES

● Program Services	\$	23,438,132
● General and Administration	\$	3,702,216
● Fundraising	\$	309,723
<b>Total Expenses</b>	<b>\$</b>	<b>27,450,071</b>

## CONSOLIDATED STATEMENTS OF FINANCIAL POSITION (2018)

Year ending June 30

### ASSETS

Cash and Cash equivalents	\$	2,720,255
Other Currents Assets	\$	11,070,058
Building and land	\$	2,251,484
Office furniture, fixtures and equipment	\$	1,067,344
Deposits and other assets	\$	154,410
<b>Total Assets</b>	<b>\$</b>	<b>17,263,551</b>

### LIABILITIES AND NET ASSETS

Current Liabilities	\$	10,723,176
Long term debt	\$	734,900
<b>Total liabilities</b>	<b>\$</b>	<b>11,457,076</b>
Unrestricted net assets	\$	5,733,416
Temporarily restricted net assets	\$	61,884
Permanently restricted net assets	\$	11,175
<b>Total net Assets</b>	<b>\$</b>	<b>5,806,475</b>
<b>Total Liabilities and Net Assets</b>	<b>\$</b>	<b>17,263,551</b>

# SAFER FOUNDATION

## Leadership

### BOARD OF DIRECTORS

#### Chairperson

Cecily Mistarz\*  
BMO Financial Group

#### Vice—Chair

Allen Kanter\*  
Kanter & Morgan

#### Vice—Chair

Ethan M. Erenberg\*  
Retired

#### Secretary

Arnold G. Siegel\*  
Attorney-at-Law

#### Treasurer

Anthony J. Madonia\*  
Anthony J. Madonia &  
Associates

#### Board Members

Isaac Akridge  
ComEd

Victor L. Bridgeman, Sr.  
GE Healthcare

Robert Carlson  
Retired, Bronson &  
Bratton, Inc.

Andrea Davenport  
Meridian A WellCare  
Company

Deepika Batra DiGiovine  
Corning Inc.

Robert Jordan  
Retired, WGN-TV

John Levin\*  
Retired Assistant  
General Counsel GATX  
Corporation

Steve Lisa  
PatentIt

Anthony Riccio  
Chicago Police  
Department

Frank Nicholas  
Nicholas Art Direction

Ronald C. Owens  
Ronald C. Owens &  
Associates  
Manufacturers  
Representative

Coy Pugh  
Retired, United Methodist  
Minister

Kemi Solade  
BMO Harris

Alfonzo Surret  
President, King Jr., Inc.

Micah Swansey  
Consulting Professionals  
Inc.

### SENIOR MANAGEMENT

Victor Dickson  
President/CEO

Joseph Urban  
Vice President  
Chief Financial Officer

Arthur Bishop  
Chief Program Officer

Harry Alston, Jr.  
Vice President  
Strategy and Development

Jerry Butler  
Vice President  
Community Corrections

Henrietta Mason  
Vice President  
Human Resources  
and Organizational  
Development

Sodiqa Williams  
General Counsel  
and Vice President  
External Affairs

Mark Yates  
Vice President  
Social Enterprise

Marketer Ash  
Associate Vice President  
Program Implementation

Melchor Domantay, Jr.  
CPA  
Associate Vice President  
Controller

David Gianfrancesco  
Associate Vice President  
Model Development

Yvonne Johnson  
Associate Vice President  
Training and Skills  
Development

Bobby Moore  
Associate Vice President  
Center Supervisor,  
North Lawndale ATC

Rochelle Perry  
Associate Vice President  
Core Programs

Anthony Lowery  
Associate Vice President  
Community Housing  
Programs

Ervin Robinson  
Associate Vice President  
Community Corrections

#### Emeritus

Diane Williams  
President Emeritus

Bernie Curran  
Co-Founder

Gus Wilhelmy  
Co-Founder

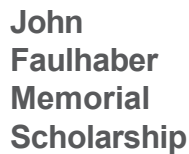
\*Executive Committee member

## SAFER FOUNDATION

# Sponsors

Thank you to our amazing sponsors. We are humbled by their level of generosity.

## Major Partners



## Other corporate donors

Bank of America

BKD LLP

ComEd

Bruce and Judy  
Pearson

Crawford Investment

Deloitte

Fidelity

Freeborn & Peters  
John Levin

JPMorgan Chase

Kanter & Morgan

Meridian Health Plan

Lisa Family  
Foundation

Ronald C. Owens &  
Associates

Uber Technologies

US Bank



**SAFER FOUNDATION**

## **Sponsors**

### **29th Annual Golf Outing Sponsors**

Eurest Dining Services	William Arendt & Associates	Black Chicago Tomorrow
Willis Tower	Sutton Auto Team	Public Payphones
Flood Brothers Disposal & Recycling Svcs.	Suncast	Freedman Seating
BKD, LLP	BMO Harris Group	Konica Minolta
Kanter & Morgan	US Bank	Fidelity
	FSH Communications	Bill Filan

### **Quad Cities Sponsors**

Department of Labor—Employment and Training Administration (ETA)	Bechtel Trusts & Foundation	Rock Island County 708 Mental Health Board	St. Vincent's Home
7th Judicial District—Juvenile Court Services (State of Iowa)	United Way of the Quad Cities Area	Scott County Regional Authority (SCRA)	Rock Island County Court Services
	Regional Development Authority (RDA)	Friendly Thrift Center	Mary Iva Gittens Knouse Charitable Trust

**ART DIRECTION & DESIGN:** Judy Higgins, [uniondesignstudio.com](http://uniondesignstudio.com)

**SAFER FOUNDATION**

## **Safer Foundation Legacy Society**

**We focus on helping our clients secure and maintain jobs because we know that employment offers the best chance at successful reentry. Your planned gift to Safer Foundation will leave a legacy of stronger women, men and families—the essence of stable communities.**

Donors who decide to make an irrevocable gift (one that will not be changed or modified at a later date) will be inducted as a member of the Safer Foundation Legacy Society. Legacy Society members are Safer supporters, dedicated individuals like you, who want to turn their commitment for social justice and advocacy into lasting action. Safer also accepts revocable gifts (usually bequests made through a will or trust). Looking ahead to the needs of future generations, your gift will support a wide range of opportunities designed to help women, men and youth with arrest and conviction records successfully return to their families and communities.

To receive more information about Safer's Planned Giving Program or to schedule a consultation, please call Safer's Special Events and Development Coordinator, at (312) 341-8747 or email [plannedgiving@saferfoundation.org](mailto:plannedgiving@saferfoundation.org). You can also visit [www.saferfoundation.org/plannedgiving](http://www.saferfoundation.org/plannedgiving).

### **Your Legacy: Stronger Families, Stable Communities**



**Turn your  
commitment for  
social justice  
and advocacy  
into lasting  
action.**



**Become a  
member of our  
Legacy Society  
by making an  
irrevocable  
planned gift.**

**Once the gift confirmation has been received, Legacy Society members are entitled to:**

- Welcome Letter and Certificate
- Quarterly Newsletter
- Lapel Pin
- Acknowledgment in Safer Annual Report—with donor's permission, if gift confirmation is received by publication date
- Acknowledgment in Safer Spring Gala Program—with donor's permission, if gift confirmation is received by publication date
- Acknowledgement on Safer website—with donor's permission
- Lunch with Safer President and tour of Safer sites
- Upon the donor's transition (death), a condolence letter is sent from Safer's President; name plate with donor date of birth/date of death is added to Safer Legacy Plaque in the headquarters lobby



**Safer Foundation**  
**571 W. Jackson Blvd.**  
**Chicago, IL 60661**  
**Tel: (312) 922-2200**  
**[saferfoundation.org](http://saferfoundation.org)**

**FOLLOW US**



**[facebook.com/saferfoundation](https://facebook.com/saferfoundation)**  
**[@saferfoundation](https://twitter.com/saferfoundation)**